All Staff Meeting
November 13 & 15, 2013

- Introduction — Steve Gass
- Update from the Libraries' Committee on the Promotion of Diversity & Inclusion — Ann Marie Willer & Camille Torres
- Information Technology & Discovery Services Department Brief — Nina Davis-Millis
- New Libraries’ Strategic Plan — Steve Gass
Ann Wolpert, 1943 – 2013
Strategic Plan Update

• Process began last winter
  – Full details available
    https://wikis.mit.edu/confluence/display/LIBRARYCOUNCIL/Building+a+New+Strategic+Plan+for+the+MIT+Libraries%2C+2013

• July 17\textsuperscript{th} draft focus of discussion/feedback over the summer

• Three year plan

• Will act as foundation for FY15 budget request
Strategic Plan Organization

• Introduction
• Mission
• Vision
• Guiding Principles
• Strategic Priorities
Introduction

Ongoing success requires agile planning and wise investment... This strategic plan outlines the Libraries’ role, aspirations, principles, and areas for strategic investment over the next three years... Concentrating efforts on these areas, the Libraries can further advance the MIT’s agenda.

The MIT Libraries remain focused on core academic support of the MIT community. This includes easy access to millions of scholarly resources, expertise in finding and using these resources, quality spaces for individual and group study and work, and the expertise to preserve and make available the knowledge that MIT generates. The strategic priorities in this Plan are vital to leading and inventing the next phase of library services in response to new demands. The challenge is to balance our time and energy appropriately over the full spectrum of library services that provide value to the community.
Mission

The mission of the MIT Libraries is to create and sustain an evolving information environment that advances learning, research, and innovation at MIT. We are committed to excellence in services, strategies, and systems that promote discovery, preserve knowledge, and improve worldwide scholarly communication.
Vision

Guided by a user-centered approach that values diversity and inclusion the Libraries:

• Enable seamless discovery and access to scholarly information sources.
• Provide the MIT community with expert support and training to find, evaluate, manage, and use information resources.
• Create high-quality spaces for both reflective and collaborative work and study.
• Manage and preserve knowledge, with an emphasis on MIT-created content.
• Lead initiatives to inform and shape the future of libraries and scholarly research.
Guiding Principles

The Libraries are guided by an essential set of principles for achieving its mission and vision. They serve as the foundation for planning and action across the Libraries:

• Partner with faculty to advance the Libraries’ mission.
• Collaborate across MIT and beyond to evolve services and collections.
• Use data-driven assessment to inform decision-making.
• Develop and maintain a diverse, skilled, and engaged workforce dedicated to an inclusive MIT community.
• Foster a spirit of innovation.
• Advocate for sound information policy.
• Leverage fundraising to strengthen library programs.
Strategic Priorities

• Advance Digital Scholarship and Research
• Expand Investments in Digital Content Management Infrastructure and Services
• Participate Actively in Digital Learning at MIT
• Enhance the On-Campus Experience through Transformed Library Services and Spaces
• Strengthen Support for MIT's Global Engagement
Advance Digital Scholarship and Research

The Libraries will continue active participation, leadership, and research in local, national, and global efforts that shape the future of scholarly communication. Among the areas of engagement are open access, copyright policy, digital preservation, and research data management.
Expand Investments in Digital Content Management Infrastructure and Services

The Libraries will improve its ability to acquire, manage, and deliver digitized and born digital archives and collections to the MIT community, and beyond as appropriate. The Libraries will collaborate with partners and service providers to enhance long-term preservation and access to MIT scholarship, research outputs, and other scholarly information essential to MIT’s research and teaching.
Participate Actively in Digital Learning at MIT

The Libraries will work with the Office of Digital Learning, including MITx, and other partners to support MIT’s development and experimentation in digital learning. This will include providing appropriate instruction in partnership with faculty and other teaching staff to benefit student learning outcomes as well as expertise and training in content, copyright, and licensing issues.
Enhance the On-Campus Experience through Transformed Library Services and Spaces

The Libraries will partner with key library constituencies, e.g., faculty, students, postdocs, research staff, to identify opportunities to improve the residential experience. Collaborating with other service providers when appropriate, the Libraries will develop easier access to world-class collections, spaces, and services.
Strengthen Support for MIT's Global Engagement

The Libraries will strengthen its understanding of the diverse research and teaching needs of MIT’s global initiatives and programs. This will create the opportunity to improve library services in support of MIT’s global engagement.
Next Steps

• Develop specific objectives for each strategic priority area
• Determine appropriate timetable for developed objectives