How MIT Libraries Define “Team Empowerment”

- Believe that you can make a difference and act as you can make a difference
- Ability to move forward with decisions and take action
- Trust each other/respect and communication
- Acknowledge and clarify team’s charge, role and responsibilities
- “Feels” agency
- Honesty/Authenticity
- Freedom to make mistakes
- Every member is a contribution
- Measurement of control
- Having resources to do our work
- Create a safe environment to share ideas
- Impact and realization of recognition
- Clarity of vision

Why Do MIT Libraries Exist?

- To provide access to research information
- To support research and teaching at Institute
- To teach life-long learning skills
- Centralizing and streamlining work
- Provide physical space for study
- Preserving scholarly record
- Advocate for sound information policy
- To share and preserve intellectual output of MIT with the world
- Preserve and be custodians of scholarly records and history of MIT
- Provide job opportunities to students
- Provide recreational and exploratory resources to students and staff

What makes MIT Libraries Unique?

- Portfolio of various individuals, services and collections
- Dedication of excellent service with a personal touch
- Limited resources (human and fiscal) compared to peer institutions
- Creative and innovative despite barriers; have the “drive” to be successful
- People we serve, and how we serve them and their variety of needs
- Complicated organization and geographically dispersed
- Have Institute’s interests at heart for information
- Represent MIT in the world of publishers and scholarly record
- An “oasis” from pressures of MIT
- One-stop shopping for information
- No agenda
- Open access policies and developing repositories; “open library” to public