Ideas about National Best Practices/Benchmarks
(Adapted from the LGBT-Friendly Campus Pride Index, Source: http://www.campusprideindex.org/)

Policies
- Include “sexual orientation” and “gender identity and expression” in: non-discrimination policies, Equal Employment Opportunity policies, written statements about diversity and multiculturalism.
- Offer inclusive ways for transgender students to list their gender identity or expression on Admissions, Housing, and Student Health forms.
- Offering a clear, simple process for students and alumni to change their name and gender identity on university documents.
- Offer health insurance and other benefits (e.g. dental, vision, tuition remission, use of campus facilities, etc.) to employees’ same-sex partners.

Support and Institutional Commitment
- Professional staff whose job is focused on LBGT support and education
- A funded LGBT resource center; a Safe Zone or Ally development program
- An LGBT issues campus advisory committee
- Senior administrators use the words “sexual orientation,” “gender identity,” “transgender,” and/or LGBT
- An LGBT alumni organization
- Gender neutral restrooms

Academic Life
- LGBT courses; a LBGT studies program/major/minor concentration
- Courses that integrate LBGT issues
- A library with a sizable collection of LBGT-related books and periodicals
- LGBT identity included in programming for staff and faculty

Student Life
- Education on LGBT issues; social events for LGBT students
- University-recognized LBGT & allies student organizations
- LGBT student organizations focused specifically on religion, professional development, multiculturalism, social life, etc.

Housing & Residential Life
- Method for students to be matched with a LGBT-friendly roommate
- Housing options that respect transgender students’ gender identity
- Training on LGBT issues for residential life and housing staff

Campus Safety
- Ensure clear procedures for reporting LGBT-related bias incidents
- Campus public safety doing outreach to LBGT student leaders
- LGBT-related training for public safety officers

Support, Counseling, and Health
- Support groups for LGBT students
- LGBT-affirming counseling; training for health staff on LGBT health needs
- Insurance coverage for transgender-related hormone care and surgeries
- LGBT-inclusive safer sex information regarding STI prevention

Recruitment and Retention
- Inclusion of LGBT issues in new student orientation programs
- Offering an LGBT mentoring program
- Hosting a graduation ceremony for LGBT students and allies